



# CISM CODE OF ETHICS

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CISM



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## I. INTRODUCTION

The International Military Sports Council (CISM) is an international sports association, established in 1948 and headquartered in Brussels. After the International Olympic Committee, it is the world's second-largest multi-discipline sports organisation.

CISM shall aim at developing, mainly through sports competitions or encounters, friendly relations between Armed Forces of member nations, promoting physical education and sports activities, offering mutual technical assistance, supporting, in the name of friendship and solidarity, the less privileged members, contributing to the balanced and harmonious development of military personnel and to the international effort in favour of universal peace.

In order to achieve these objectives, CISM organises Military World Games, and other sports events at the world, continental and regional levels. It also organises seminars and symposiums. It implements solidarity and technical assistance programmes.

This CISM Code of Ethics establishes clear ethical standards for the activities of CISM in order to achieve its mission and protect its core values.

CISM and all its personnel undertake to disseminate a culture of ethics, loyalty, and integrity within their respective areas of competence.

By adopting the CISM Code of Ethics, the CISM Board of Directors recognizes the importance of setting the highest ethical standards in its governance and administration.

## II. CISM PRINCIPLES

Art 1. CISM shall be governed by the following principles foreseen in the CISM Statutes:

a. CISM is an apolitical organization, which fosters, through sport, the philanthropic goal of friendship between military athletes to promote international harmony.

b. CISM values and affirms that sport activities within the Armed Forces are an essential pillar of operational preparations, international sport and universal peace.

c. CISM adheres to the universal philanthropic principles of "mens sana in corpore sano", and "all human beings are born free and equal, in dignity and in rights", as stated in the Universal

Declaration of Human Rights and in the United Nations Charter.

d. CISM rejects all forms of discrimination towards a nation or a person on the basis of race, religion, political belief, and any other discriminatory practice.

e. CISM upholds the universal right of each person to practice a sport of his choice, according to his needs.

f. CISM operates under the democratic principles that a nation represents one voice, the majority rules and the General Assembly of member nations is the supreme authority.

g. CISM conducts its activities in conformity with universal, fundamental legal and ethical principles and depends on the voluntary contribution and goodwill of its member nations.

h. CISM being recognized by the Sports and the Olympic Movement, contributes to international efforts in favor of environmental protection and supports sustainable development in the framework of its competitions and activities.

i. CISM encourages member nations to organize a maximum of sport competitions in a spirit of equal opportunity, friendship, solidarity and fair play.

j. CISM develops sport by practice at all levels and research in physical education and training.

k. CISM cooperates with all international institutions and organizations that share the same objectives and encourage the assembly of citizens of the world.

l. Convinced that doping must be considered as cheating or an unsporting act, CISM respects the World Anti-Doping Code.

m. As far as the CISM competitions are concerned, the military status of competitors is an inviolable principle.

## III. FUNDAMENTAL ETHICAL PRINCIPLES OF CISM

Art 2. The ethical principles of CISM are:

a. Respect human dignity.

b. Respect for the principle of universality and political neutrality.

c. Maintain harmonious relations with Member

Nations, while respecting the principle of autonomy as set out in the CISM Statutes.

d. Rejection of discrimination of any kind on whatever grounds, be it race, color, sex, sexual orientation, language, religion, political or other opinions, national or social origin, property, birth or other status equality between people.

e. Rejection of all forms of harassment and abuse, be it physical, professional or sexual, and any physical or mental injuries.

f. Demonstrate the highest standards of integrity and act in good faith, with intellectual honesty and fairness.

g. Avoid bias, prejudice, conflict of interest or undue influence in the performance of all duties.

h. Companionship and sense of team to strengthen friendship through sport among Member Nations.

i. Respect for religious beliefs, manners & ethics.

j. Adherence to Invitation Files; signed contracts, CISM Regulations, and International Sports Federation rules.

#### IV. SCOPE OF APPLICATION

Art 3. The following entities must undertake to comply and ensure compliance with the CISM Code of Ethics:

a. The International Military Sports Council (CISM), each of its members and its administration and the CISM Delegations and their delegates, at all times and in all circumstances.

b. Organizing Committees for CISM events and their officials, throughout the existence of each such Committee.

c. All participants of CISM events for which they are accredited.

d. Any legal or natural person that directly or indirectly participates in actions and activities developed by CISM.

e. Sponsors, supporters and partners or any legal entities that are contractually associated with the CISM.

#### V. OBJECTIVE OF THE CISM CODE OF ETHICS.

Art 4. The objective of the CISM Code of Ethics is

to regulate the conduct of the entity and the civil and military agents involved in CISM activities according to the good values of human action and the ethical principles of CISM.

#### VI. INTEGRITY OF CONDUCT

Art 5. The CISM encourages our members to act with the highest degree of integrity, particularly when making decisions, CISM members must act with impartiality, objectivity, independence, and professionalism.

Art 6. The CISM refrains from any act involving fraud or corruption. CISM personnel must not act in a manner likely to tarnish the reputation of CISM and Member Nations.

Art 7. CISM members must not, directly or indirectly, solicit, accept, or offer any form of remuneration, commission, or any benefit or service of any nature, connected with the performance of CISM activities.

Art 8. Everyone who is assigned a service, activity or function in the CISM has the duty to represent it well.

Art 9. Unauthorized use of the CISM image, CISM logos, CISM intellectual property, CISM brands, or CISM sponsors, partners, or contractors intellectual property is prohibited without the express authorization of CISM.

Art 10. Administrative decisions within the CISM must protect the best interests of CISM regardless of any CISM member's personal interests.

Art 11. CISM members must refrain from placing themselves in any conflict of interest and must act in a fair and ethical manner at all times.

Art 12. Committing acts of physical or verbal violence is unacceptable behaviour that will not be tolerated at any time.

Art 13. Institutional gifts received by appointed CISM Representatives at Official Events must remain in the possession of CISM HQ.

#### VII. INTEGRITY OF COMPETITIONS

Art 14. CISM members, including Athletes, managers, and technical commission members have an affirmative duty to act in good faith and to properly represent the CISM brand, name, and symbols, both inside and outside of the training and competition field.

Art 15. The CISM members shall commit to combatting all forms of cheating and shall continue to undertake all the necessary measures to ensure the integrity of sports competitions.

Art 16. It is unacceptable to use any training methodology that uses offensive physical or psychological practices that attack the dignity of any individual or disrespects the moral or religious beliefs of the individual.

Art 17. The CISM members must respect the provisions of the World Anti-Doping Agency Code and of the Olympic Movement Code on the Prevention of the Manipulation of Competitions.

Art 18. Participants in the World Military Championships and CISM Games must not, by any manner whatsoever, manipulate the course or result of a competition, or any part thereof, in a manner contrary to sporting ethics, infringe the principle of fair play or show unsporting conduct.

Art 19. CISM member nations shall commit to refrain from winning at any cost mindset by ensuring that only eligible athletes in terms of age, nationality and military active status are registered to participate in all CISM organized competitions.

Art 20. It is considered improper the participation of OCR, PCSC and CSC as an athlete in CISM Championships in which they are involved in the organization.

### VIII. GOOD GOVERNANCE

Art 21. The Principles of Good Governance at CISM - transparency, responsibility, and accountability - must be respected by all CISM members.

Art 22. All CISM employees have a duty of probity. Individuals with access to CISM financial resources have an ethical duty and fiduciary responsibility to CISM even if their actions are not criminal or civil violations.

Art 23. The income and expenditure of CISM must be recorded in their accounts in accordance with generally accepted accounting principles. An independent auditor will check these accounts.

Art 24. It is improper to hire legal entities whose directors, managers, partners or components of its technical staff, as well as spouses or direct or collateral relatives up to the 3rd degree are CISM employees or who participate in its administration.

Art 25. The CISM members must promptly report

to the CISM Secretary General all instances where the member, family members, or close friends of the member or family have a financial interest in any entity doing business with CISM.

### IX. CONDUCT DURING MEETINGS AND EVENTS

Art 26. All CISM Authorities shall comply with the spirit of CISM meetings and events which is to serve as an effective forum to consider and debate relevant viewpoints in an orderly, respectful, and fair manner.

Art 27. All CISM Authorities shall behave appropriately at CISM meetings and/or events. CISM Authorities shall treat all participants with utmost mutual respect and consideration, valuing dialogue and a diversity of views and opinions (including those they do not share). They shall communicate openly, and with respect for the participants. They may criticize the opinion of others but not the individuals themselves. They shall refrain from demeaning, discriminatory, or harassing behaviour and speech directed toward other participants.

Art 28. The Chair of any CISM meeting and/or event shall ensure at all times that these principles are respected and that meetings and events are run accordingly.

Art 29. All participants are required to wear the correct uniform as prescribed in the official invitation for each specific CISM event/activity, demonstrating commitment and respect to the Host Nation, to all the other participating Nations, and to the CISM organization.

### X. CANDIDATURE FOR CISM EVENTS

Art 30. All CISM Member Nations shall respect the integrity of any candidature process initiated by CISM and the continuous and targeted dialogues for the election of the future hosts for CISM Events, allowing equal conditions and opportunities for all and avoiding any risk of conflict of interests.

### XI. DUTY TO REPORT AND COOPERATE

Art 31. CISM members have an obligation to promptly inform the CISM Secretary General in writing, in the strictest confidentiality of any information related to a suspected violation of the CISM Code of Ethics including:

a. Any approach or invitation received by the member to engage in any conduct that might amount to a breach of the CISM Code of Ethics.

b. Any fact that may constitute a potential breach of the CISM Code of Ethics.

c. The report must not be made for personal gain or with malicious intent.

Art 32. CISM members are obligated to cooperate fully, trustingly and in good faith with all investigations carried out by CISM Authorities and/or the Discipline Commission.

### XII. IMPLEMENTATION

Art 33. The rules set out herein apply to all cases of possible breaches of the CISM Code of Ethics.

Art 34. The implementation of the CISM Code of Ethics must follow Articles 1.12, Art. 2.19 (Discipline Commission) and Art. 2.20 (Appeal Commission) of the CISM Regulations.

### XIII. CONFIDENTIALITY

Art 35. Proceedings opened under the CISM Code of Ethics are confidential and all parties concerned undertake not to disclose to any third party any fact or information relating to the proceedings.

### XIV. INVESTIGATION AND SANCTIONS

Art 36. The provisions contained in the CISM Regulations, relating to the application of sanctions, will be followed.

### XV. AMENDMENTS TO THE CISM CODE OF ETHICS

Art 37. The CISM General Secretariat (Strategy and General Affairs Department) shall examine once a year the CISM Code of Ethics to determine whether it should be amended. The result of such examination and the proposed amendments (if any) shall be presented to the CISM Board of Directors for approval.

